

Draft Annual Report 2015/16

MASILONYANA LOCAL MUNICIPALITY

LAST UPDATED: 31 AUGUST 2016

TABLE OF CONTENTS

VISION, MISSION AND VALUES.....	1
CHAPTER 1.....	2
COMPONENT A: MAYOR'S FOFREWORD	2
COMPONENT B: EXECUTIVE SUMMARY	4
1.1 MUNICIPAL MANAGER'S OVERVIEW	4
1.2 MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW	7
1.3 SERVICE DELIVERY OVERVIEW.....	11
1.4 FINANCIAL HELATH OVERVIEW.....	13
1.5 ORGANISATIONAL DEVELOPMENT OVERVIEW.....	15
1.6 AUDITOR GENERAL REPORT.....	16
1.7 STATUTORY ANNUAL REPORT PROCESS	17
CHAPTER 2 – GOVERNANCE	18
COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE	18
2.1 POLITICAL GOVERNANCE	18
2.2 ADMINISTRATIVE GOVERNANCE.....	22
COMPONENT B: INTERGOVERNMENTAL RELATIONS.....	23
2.3 INTERGOVERNMENTAL RELATIONS	23
COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION.....	27
2.4 PUBLIC MEETINGS.....	28
2.5 IDP PARTICIPATION AND ALIGNMENT.....	32
COMPONENT D: CORPORATE GOVERNANCE	33
2.6 RISK MANAGEMENT	34
2.7 ANTI-CORRUPTION AND FRAUD	34
2.8 SUPPLY CHAIN MANAGEMENT.....	35
2.9 BY-LAWS	40
2.10 WEBSITE.....	42
2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES	43

CHAPTER 3 – SERVICE DELIVERY PERFORMANCE	44
COMPONENT A: BASIC SERVICES	44
3.1 WATER PROVISION	44
3.2 WASTE WATER (SANITATION) PROVISION.....	52
3.3 ELECTRICITY.....	54
3.4 WASTE MANAGEMENT.....	56
3.5 HOUSING	59
3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT	60
COMPONENT B: ROAD TRANSPORT.....	62
3.7 ROADS.....	62
COMPONENT C: PLANNING AND DEVELOPMENT.....	66
3.8 PLANNING.....	66
3.9 LOCAL ECONOMIC DEVELOPMENT.....	69
COMPONENT D: COMMUNITY SERVICES & SOCIAL SERVICES	78
3.10 COMMUNITY FACILITIES	78
3.11 CEMETERIES AND CREMATORIALS.....	80
COMPONENT E: SECURITY AND SAFETY	82
3.12 TRAFFIC MANAGEMENT	82
3.13 DISASTER MANAGEMENT AND FIRE.....	84
COMPONENT F: CORPORATE POLICY OFFICES AND OTHER SERVICES	86
3.14 EXECUTIVE AND COUNCIL	86
3.15 FINANCIAL SERVICES	90
3.16 HUMAN RESOURCES SERVICES.....	95
3.17 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES.....	100
3.18 RISK MANAGEMENT SERVICES	103
COMPONENT G: ORGANISATIONAL PERFORM. SCORECARD AS AT 30 JUNE 2016.....	105

CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE	127
(PERFORMANCE REPORT PART 11)	
COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL	127
4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES	127
COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE	128
4.2 POLICIES	129
4.3 INJURIES, SICKNESSES AND SUSPENSIONS	129
4.4 PERFORMANCE REWARDS.....	132
COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE.....	132
4.5 SKILLS DEVELOPMENT AND TRAINING.....	133
CHAPTER 5 – FINANCIAL PERFORMANCE	137
COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE	137
5.1 STATEMENTS OF FINANCIAL PERFORMANCE	137
5.2 GRANTS	139
5.3 ASSET MANAGEMENT	140
COMPONENT B: CASH FLOW MANAGEMENT AND INVESTMENTS.....	141
5.4 CASH FLOW	141
5.5 BORROWING AND INVESTMENT.....	142
COMPONENT C: OTHER FINANCIAL MATTERS	143
5.6 SUPPLY CHAIN MANAGEMENT	143
CHAPTER 6 – AUDITOR GENERAL’S FINDINGS	146
GLOSSARY.....	1
APPENDICES.....	3

